

High Bar Harbor Yacht Club
Minutes of Board of Trustees Executive Session
January 16, 2018

Minutes from Executive Session of Board, January 16, 2018 from 12:30pm to 1:15pm via conference Call, attended by Tryg Dahl, Alex Millerand, Jay Kikkawa, Bill Crutchlow and Gavin Lentz

- The Board met to discuss Mark Hazley's recommendation to terminate Conor Franson's employment. The Board agreed. Conor has moved to Arizona and we wish him well in his new home.
- The Board discussed replacement options. The Board then approved hiring a temporary staff position to assist Mark and Raul with ongoing maintenance tasks and to provide on-site staff coverage during our normal operating hours. This temporary position was approved with a reduced wage rate compared to a full maintenance staff position.
- The Board approved advertising for candidates to fill the position on a full time basis.

Subsequent to the meeting:

- Advertisements for the position were placed in local newspapers and on-line. One new applicant was interviewed as well as former employees.
- Keith Holley has been hired on a temporary basis. Keith has served as a summer dockhand with HBHYC.
- Approval for a permanent replacement is still being evaluated by the Board.

Marina / Operations Update

- The dredging of the Marina was substantially completed before the new year and the dredge spoils and clean-up are now complete. Several pilings have been replaced. The last step is to resurface the north side parking lot.
- Power pedestals on K-dock have been replaced. All but four pedestals on J-dock have been replaced. These pedestals along with D and E dock and are expected to be completed in time for the summer season.