



35 Sunset Blvd  
Long Beach Township, NJ 08008  
609-494-8801

## **HBHYC Board Meeting Minutes 05/11/2024**

President Dave Hall commenced meeting at 9:30 am with Board members: Jim Frank and Katie Knouse, along with manager, Justin Pimm

The owners attending were: Marc Bellagamba, Bob Matule, and Rosemary and Keith Bush.

### Manager's Report

- Seasonal prep and clean-up are ongoing
- New hot water heater has been installed (came in under budget)
- Deck railings and any deck finishing touches will be complete by 5/17
- A repaired finger pier was installed at the end of I-dock. Additional extensive damage on I-dock was found, including evidence of prior repairs of questionable quality. To be professionally evaluated on 5/14
- Nick (dockhand) has returned for the season as of 5/9
- Discussion of summer schedule & staff (see personnel)

### Docks and Bulkhead

- Pool maintenance professional is coming week of 5/13

### Finance

- Insurance policy renewal for 2024/25 increased by \$5500, mostly driven by overall marina insurance; rate increase is consistent with that of homeowner insurance and marina insurance on the East coast.
- Current bank balances total \$575k
- Capital budget balance is \$75k; we expect to use about half of what is remaining to complete planned 2024 capital projects
- Jim to circulate draft Annual Report and Treasurer's Reports in July.

## Personnel

- Confirmed seasonal dockhand staff includes Nick (returning), Thomas (returning), Joe (Nick's brother). There is a need for one additional extra headcount (Justin is considering 1 local 40-hr/week candidate or Aiden to return at 24-hr/wk)
- Current seasonal dockhand staff will provide coverage until mid-August (due to school), leaving a gap in staff from ~Aug 15 – Oct 15. Justin to begin recruiting for someone to be hired for this short-term period
- Justin to circulate the summer schedule to the board via email
- New uniforms arrived

## Social

- New HBHYC merch is available for purchase in the main office (t-shirts and hats are left; sweatshirts sold out). As of the meeting date, 69% of inventory was sold in 4 days. Board members agreed to place a second order (in a conservative quantity) of items: UV hooded long-sleeved shirts, short-sleeved t-shirts in kids' sizes and to replenish sold-out adult sizes, additional sweatshirts). Requires minor cash outlay that will be completely recouped with sale of all inventories (estimated by end of the season)
- Memorial Day Weekend cookout will be Saturday, May 25<sup>th</sup> from 12-2pm on the deck, weather permitting. Available for purchase (\$5 burger & chips, \$4 veggie burger & chips, \$3 hot dog & chips) while supplies last.

## New/Other Business

- None

## Owner Input

- Marc Bellagamba asked about the new safety timers on the grills
  - Timer length is 60 minutes. Timer can be restarted by turning the grill on again
- Marc Bellagamba raised concern about the club's ability to be competitive with seasonal staff, who have their pick of jobs with a more attractive job description or better compensation (specific concerns include: requirements to clean bathrooms and inconsistent tipping from owners and tenants)
  - Justin and Katie are looking into feasibility/costs for outsourcing bathroom cleaning and potentially pump-outs, as well as a way to facilitate tipping for owners and tenants who wish to provide gratuities for dockhand services rendered

The meeting was adjourned at 9:51 am.